

SHAPING THE FUTURE TOGETHER



INTERNATIONAL SERVICES

NEW IDEAS | BETTER HR | REALISING EXCELLENCE

**We Do Things
Differently**

“From the Directors’ Desk”



AADIL SHEIKH
(Director)



MOIN KHAN
(Director)

**With us.
Your aspirations and hopes are our ambition
You do not face ‘your people’ challenges alone
You can tap into our wealth of experience and expertise.**

At Mac International Services, we understand that you built your business to do the thing you love and are good at – not necessarily managing people - So we are committed to providing quality and trusted advice and support that you can rely on.

Our sole purpose is to add value by supporting you to get the very best HR support services (Manpower recruitment). So, you can drive the business forward and grow.

Our mantra of ‘doing the right things’ drives us to excellence, to exceed expectation, to never settle for second best and to have as much fun as possible doing what we love.

Our values (Consistency, Integrity, Respect, Collaboration, Empowerment and Responsibility) are not meaningless buzzwords but fundamental to who we are and what we do.

As a team, we bring these to life through the way we work with each other and how we treat our clients.
Cheers!!!

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Company Profile:

Mac International Services is a registered organization under the laws of the Indian government, powered with the current edge expertise and immense experience in local and overseas recruitment for all our premier clients.

Mac International been partnering clients across India and abroad for identifying sourcing and processing recruitment of highly qualified experts and dedicated professionals, of local and international experience, across sectors: Operations, Maintenance, Engineering, Commissioning, Health & Services, Medical Professionals, Sales & Retail, Safety, Banking, Education, IT and Administration.

We are based in New Delhi and having branch offices in Mumbai & Srinagar. Our network of Associate offices spread throughout India.

Considering the above, we request you to grant us the opportunity of partnering with your esteemed organization in fulfilling your recruitment needs with utmost sincerity, unmatched professional excellence and timely services.

Vision

We aim to accomplish the leadership position in overseas recruitment service across the globe for diverse business sectors and exceed the expectations of clients.

Mission:

What We Assure to Do.

- To deliver the best, responsive and reliable recruitment solutions especially overseas talent management solutions on a consistent and cost-effective manner and foster long-term professional relationships with the clients & candidates.
- To add value for our clients and candidates, resulting in the ultimate outcome: a whole-hearted **“thank you”**..



Our Values:

Consistency: We take a professional approach-consistently displaying high standards of professional business practice. We believe on the principle of eco-friendly and work on emails rather than wasting paper.

Integrity: We embrace and uphold the highest standards of personal & professional ethics, honesty and trust.

Respect: We treat everyone with uncompromising respect, civility and fairness.

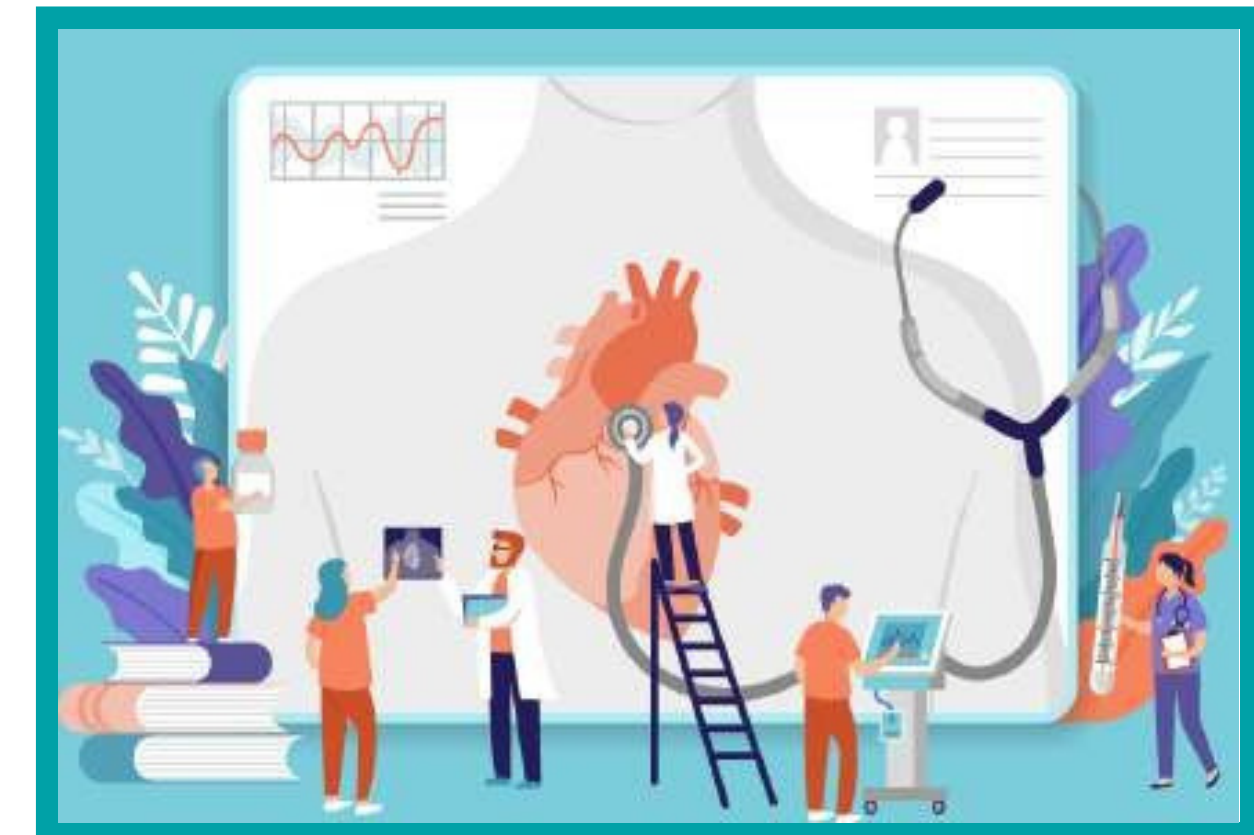
Collaboration: We work as a team and share knowledge for continuous improvement, learning and innovation.

Empowerment: We are empowered to deliver operational excellence through innovation and leadership at all levels.

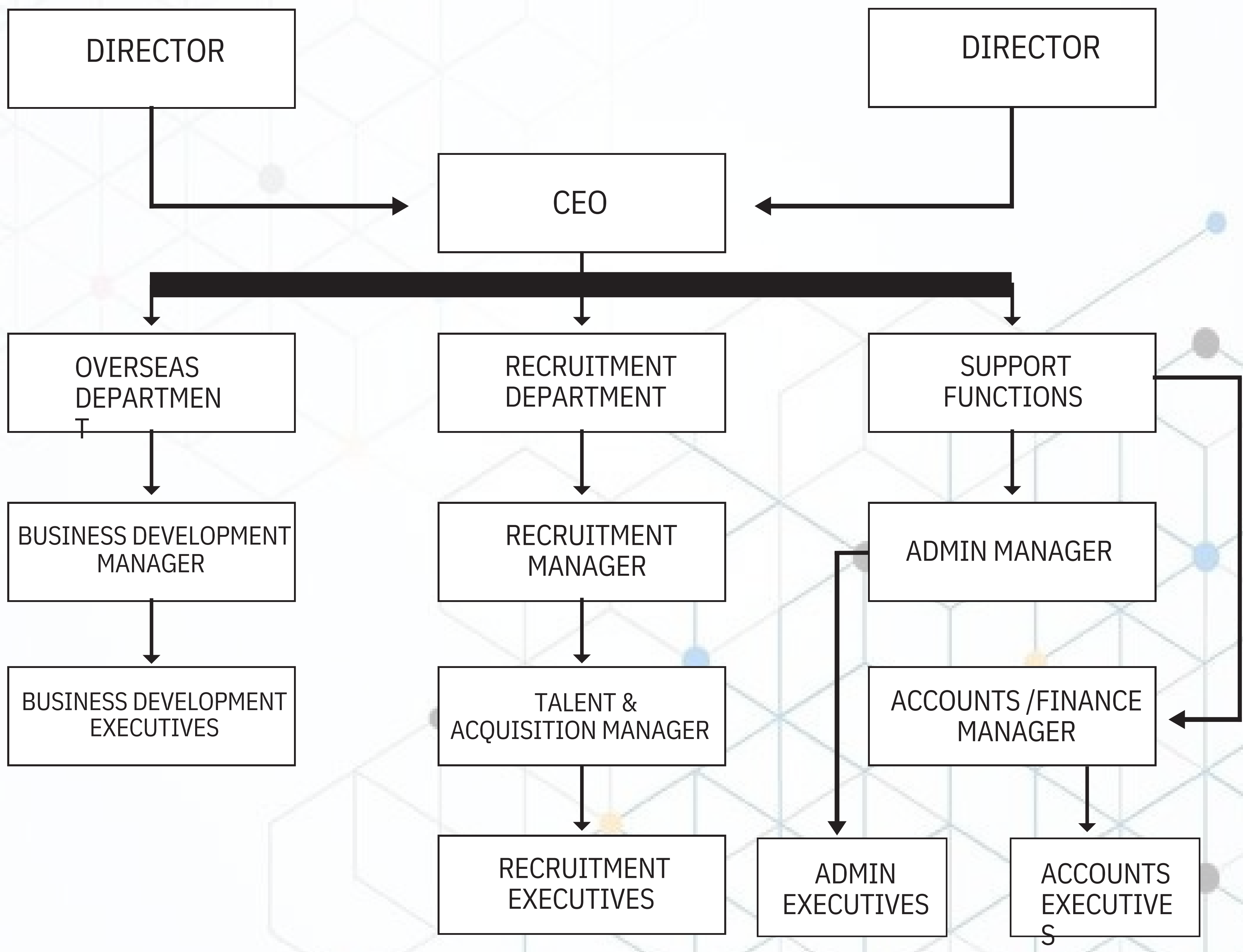
Responsibility: We are responsible to fulfill our commitments to colleague and clients with a clear understanding of the urgency and accountability inherent in those commitments.

Service Area:

Construction|Engineering|Cement|Metals
FMCG|Food|Beverages
Medical | Health Care
Hospitality| Travel|Airlines
Manufacturing|Production
Automobile|Auto Components
Shutdown Project Management
Education|Teaching|Training
Information Technology|Telecom,
Agriculture|Dairy|Poultry
Oil & Gas|Energy|Power|Infrastructure
Logistic|Transportation|courier|Freight|Warehousing
Banking|Insurance
Water Treatment|Waste Management
Industrial Products|Heavy Machinery



ORGANIZATIONAL CHART



Recruitment Solutions:

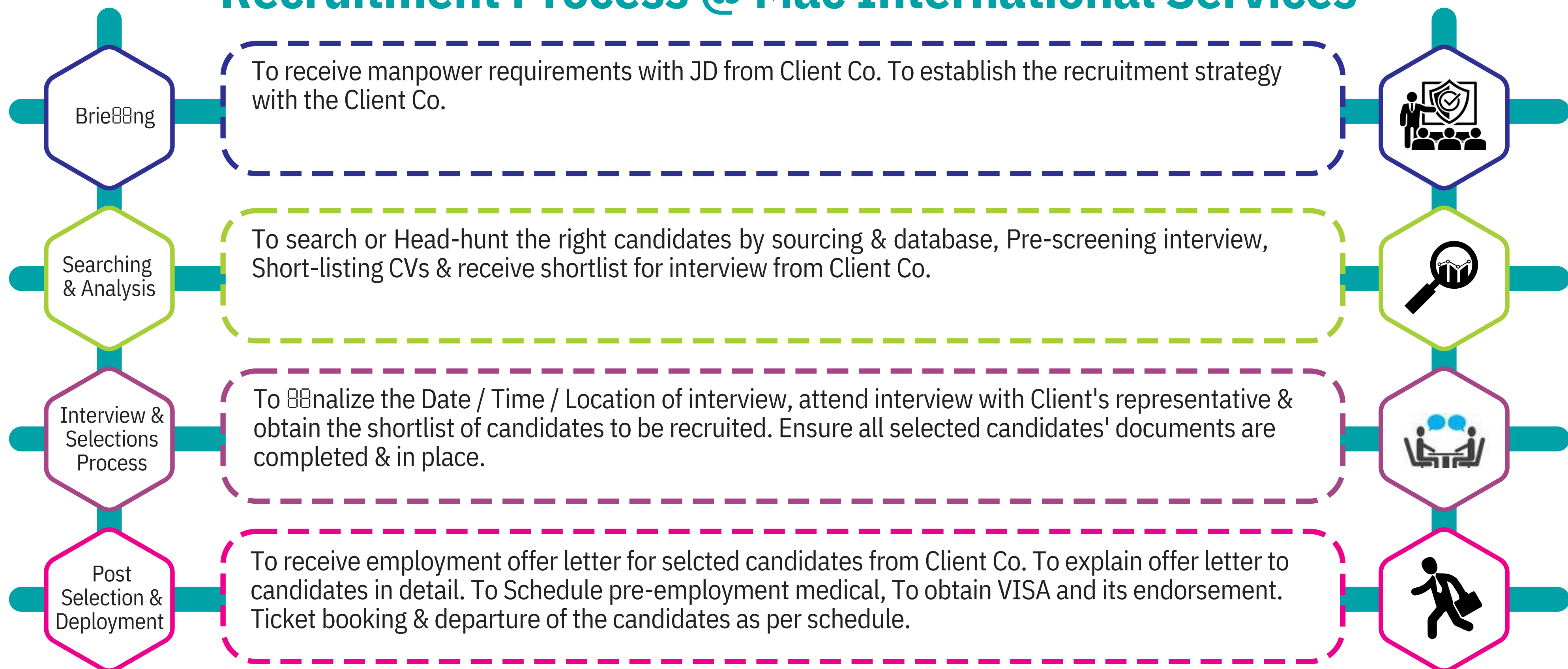
Whether you are seeking Skilled / Semi-skilled / Unskilled workers, Mid-level workers or professional on work permits, we have the expertise and experience to undertake your overseas recruitment search.

Recruitment Process:

We have a complete & easy to understand overseas recruitment procedure that provides a total solution for the client (you).

With our 12-step process, you simply provide us your requirement. We'll source, handle the full recruitment logistics and have the selected manpower / candidates ready to report for work.

Recruitment Process @ Mac International Services



Why choose Mac International Services?

Here are 5 great reasons to choose us for your HR / Manpower / Recruitment requirements:

You are not just another client to us:

Our highly skilled & experienced team will fulfill your specific & unique requirements. Working with you will be like Business Relationships rather than Business Transactions.

The Quality of our staff:

Our consultants / HR executives have the miles on the clock to provide proven, workable, and effective solutions or services. We believe in investing heavily in our consultants' skills & knowledge to ensure that you receive the very latest & updated information / solution / candidates or technique for your HR solutions.

Custom made solutions:

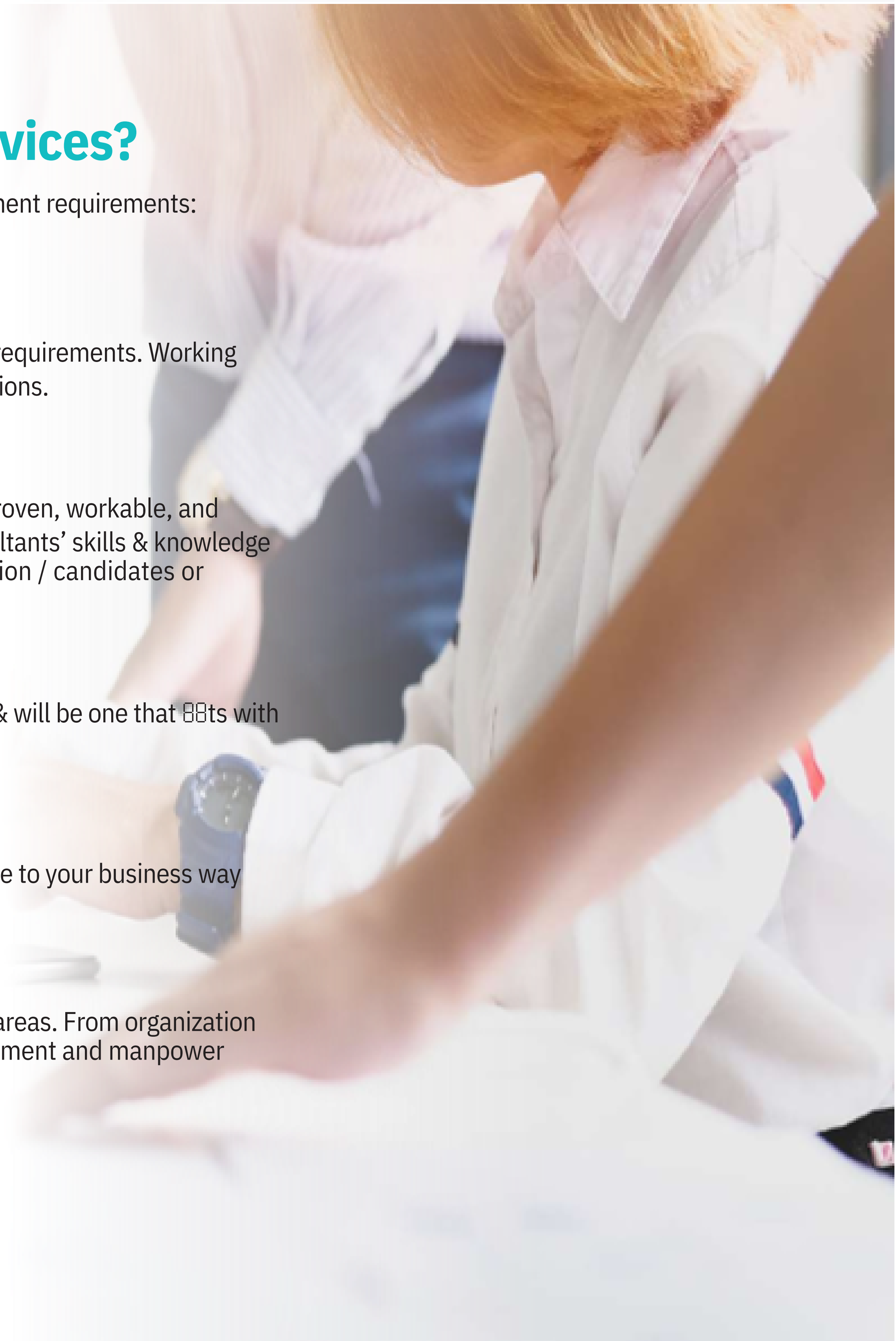
Your solution will be designed & shaped around your exact requirements & will be one that fits with your Objectives, Vision, Values & Culture and desired outcomes.

Value for money:

When you partner with Mac International, it is our sole mission to add value to your business way beyond that of what you were expecting.

Our range of services

Mac International Services has specialist expertise in all human resource areas. From organization design & training services through to policies & procedures, SOPs, recruitment and manpower solutions.



Testing & Training Centres

Mac International Services practices International Standard State of the art Trade testing through reputed & recognized testing & training centres from ASSOCHAM (Associated Chamber of Commerce and Industry of India) and certify them.

Candidates ability is analyzed by conducting technical test for candidates of technical categories (if required) to provide assured and quality candidates to our clients.

Mac International Services has affiliation with Trade Centres to identify the training needs & impart the same to upgrade the skills. As we know that Skill Up-gradation increases suitability & productivity of the workers.

In an increasingly competitive business scenario, Companies are not just seeking people who know their job, but are more often seeking workers who can deliver superior productivity. Hence, You get workers who are familiar with the modern tools, international work methodology and are competent to deliver greater output.



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Photo Gallery



Photo Gallery



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CERTIFICATE NO. B- 0830/TPK
Part (A) of Part IV of the Rules
GOVERNMENT OF INDIA
MINISTRY OF OVERSEAS INDIAN AFFAIRS
CERTIFICATE
 (See sub-rule 2)

With reference to the application dated 17.12.2021
 for grant of a Certificate under Section 14 of the Emigration Act, 1946 in connection with the business of recruitment for employment of Indian workers with foreign employers, M/s. Supreme Human Resource Consultants is hereby granted the said certificate effective from the date of issue of this certificate, subject to the following terms and conditions, namely:

(i) That the business shall be conducted at 301, 2nd Floor, City Centre Plaza, Khandanagar, Srirangapatna, J.K.K.

(ii) That this certificate is valid for a period of 05 years or till the completion of the recruitment of 10000 Indian workers, whichever is earlier. In the event of the recruitment of the specified number getting completed before the specified period, the holder of the certificate can be permitted to continue recruitment upto the expiry of the certificate or production of evidence of actual demand and on furnishing additional security, under sub-rule 2(i)(b) of the Act.

(iii) That the holder of the certificate shall conduct business under signature and seal of the Director (Registration) and the certificate shall not be transferable.

(iv) That a photograph of the registration certificate shall be prominently displayed at a conspicuous place in the premises of the business. Also, a copy thereof by the registering authority with an endorsement of having authorized the recruiting agent to carry on the business of recruitment of Indian workers shall be displayed at a conspicuous place in the business premises at each branch office. Original Certificate shall be produced on demand by the registering authority to the recruiting authorities and employers.

(v) That the holder of the certificate shall normally conduct the business from the place indicated in the application for registration. For opening a branch office at a place other than the place indicated in the application, the holder of the certificate has to obtain the prior approval of Registering Authority.

PARTICULARS OF THE AGENCY

1. Registration Certificate Number B-0830/TPK/17122021/10000

2. Name of the Agency M/s. Supreme Human Resource Consultants

3. Office Address of the Agency 301, 2nd Floor, City Centre Plaza, Khandanagar, Srirangapatna, J.K.K.

4. Nature of Agency Partnership
 (Company / Proprietorship firm / Partnership firm)

5. Name of RC Holder M. Arul Pragasam

6. Date of Birth of the RC Holder 20.01.1980

7. Nationality of the RC Holder Indian

8. Position in the Agency Managing Partner

9. Telephone Number of the Agency 994 2174011

10. Fax Number of the Agency 9942174011

11. Email address of the Agency hr@supremehr.com

12. Date of issue of RC 30.11.2021

13. Period of validity 05 years from 30.11.2021 to 13.12.2026

14. Date of expiry of validity 13.12.2026

15. Limit of workers to be recruited 10000 workers

SIGNATURE, NAME AND SEAL OF THE REGISTERING AUTHORITY
h.y.s.
DIRECTOR GENERAL
 Director General of Emigration

Government of India
 Ministry of Labour & Employment
 Foreign Employment Department

Permit/Letter No. 700/2021 Date: 07/02/2022
 (17th Feb 2022 A.D.)

PERMISSION LETTER

Subject: In the Foreign Employment Act, 2004 (2004 A.E.) and Foreign Employment Regulations, 2007 (2007 A.R.) together with the rules as stated in this Permission Letter. The Permission Letter is hereby issued to **Foreign Regal Employment Pvt. Ltd.** to carry on the foreign employment business.

In witness whereof, the Director General of Emigration, India, has signed this Permission Letter on the date and at the place mentioned hereunder.

At New Delhi, this 07th day of February, 2022.

Permit/Letter Issuing Authority
 Director, D.G.
 M/s. M. Arul Pragasam
 Director General
 India

Name of Recruit	Category of Recruit	Contract No.	Address of Recruit	Signature of Recruit
Employment Contract No. B-0830/TPK/17122021/10000				

Notes:
 1. Recruit to be recruited only through a firm or other recruiting agency.
 2. Recruit to be recruited through agent.
 3. Recruit to be recruited through agent, in case of a firm or other recruiting agency.
 4. Recruit to be recruited through agent, in case of a firm or other recruiting agency.

Some of our Reputed Clients

أسواق التميمي
tamimi markets

مصنع الجريسي للأثاث
JERAISY FURNITURE FACTORY

العيوني
Al-Ayuni

SHABA CO LTD

دواجن الوطن
AL-WATANIA POULTRY

السدحان
AL SADHAN

شركة أبناء عبد الله حسن المطوع القابضة (س.م.م.م.م)
Abdullah H. Al-Mutawa Sons' Holding Co. (S.M.M.M.M.)

el concorde
construction

اكسترا
extra

ENG
EMIRATES NFGN GROUP

eaters
eat.sleep.eat.repeat



رضوى
RADWA

المترددة
Almutahidah
Recruitment

HABTOOR HOTELS

BSNT

PBC
Project Build Co. Ltd

SIMPLEX INFRASTRUCTURES LIMITED

MTS
Al Mawja For Technology and Security Systems
الموجا للتقنية والأمن الإلكتروني

Reynad Trading Est
Premium Services and Luxury Products

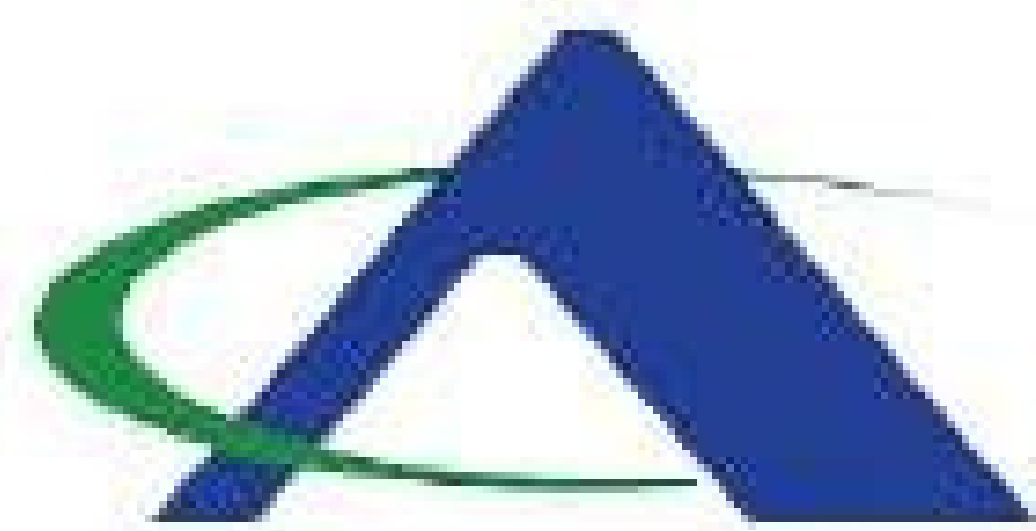
UNEC-ELCONCORDE

شركة جود المعالي القابضة
JOUD AL-MAALI HOLDING COMPANY

O&O
ONLY & DELICIOUS

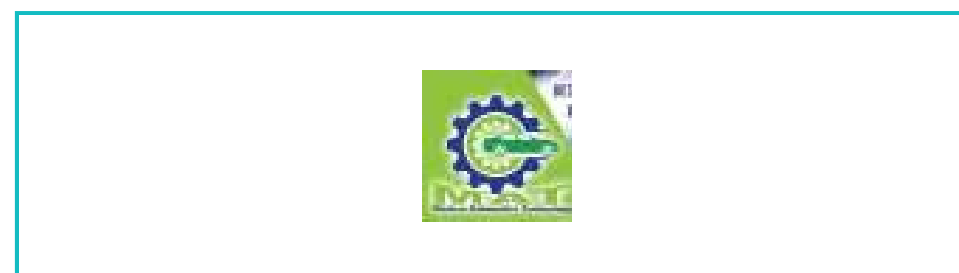
الحمصان
AL-HAMOUSANI

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العيوني
Al-Ayuni

Some of our Reputed Clients



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INTERNATIONAL SERVICES

MACINT SERVICES PVT. LTD.

M 98-B, First Floor, Nambardar Estate
Taimoor Nagar, Gurudwara Road
New Friends Colony
New Delhi -110065 (India)

Z +91-8929668855,
(+91 11 47026004
E info@macintservices.com
D www.macintservices.com

